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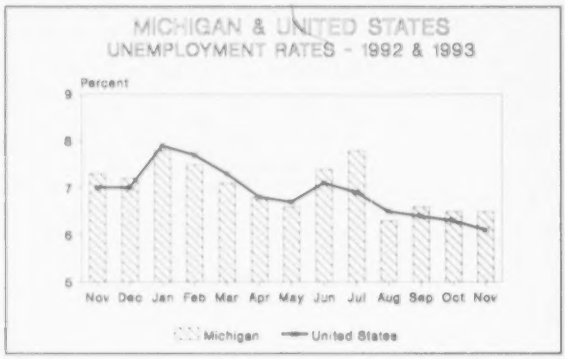
MICHIGAN'S

LABOR MARKET NEWS

Volume 49 Number 11 ***January 1994***

UNEMPLOYMENT RATE UNCHANGED IN NOVEMBER

The unemployment rate in Michigan remained unchanged at 6.5 percent (unadjusted), during the month of November. Although the jobless rate did not change, the number of residents seeking employment advanced by 2,000 to 305,000. Total employment declined by 22,000 to 4,366,000, while the labor force dropped by 23,000, settling at 4,670,000. During November, many of the individuals who were working in temporary summer jobs, left the labor force, some going back to school. Others began looking for temporary employment for the holiday season, mainly in the trade and services industries.



Compared with a year ago, labor force and employment have expanded by 35,000 and 71,000 respectively, while unemployment declined by 35,000. This has resulted in an over the year drop of 0.8 percentage points in the state's unemployment rate.

INDUSTRY EMPLOYMENT EXPANDS SEASONALLY

Michigan's wage and salary employment increased again, as industry jobs moved up to 4,048,500 in November. Employment opportunities expanded by 21,600 as gains were centered in both the goods producing and service producing industries. Goods producing jobs increased by 6,800, primarily as a result of recalls in the transportation equipment and related industries. Service employment climbed by 14,800 jobs during November, as the holiday shopping season began in earnest. Most of the gains were recorded by the retail trade industry, with an increase of 11,200 for the month.

HOURS AND EARNINGS
MICHIGAN

	Average Hourly Earnings		Average Weekly Hours	
	1993		1993	
	Nov.	Oct.	Nov.	Oct.
Manufacturing	15.72	15.50	44.3	44.0
Durables	16.70	16.49	45.0	44.6
Motor Vehicles	20.52	20.38	45.6	45.1
Nondurables	12.59	12.43	42.1	42.1

In November, the average workweek in the state's manufacturing industries increased to 44.3 hours from 44.0 hours the previous month. The gain was due to additional hours worked by individuals in the automotive and related industries. Over the month, average hourly earnings advanced by 22 cents to $15.72. As a result, average weekly earnings in manufacturing reached $696.40, a gain of $14.40 over October's total.

AVERAGE ANNUAL PAY LEVELS IN 1992 FOR MICHIGAN AND ITS METROPOLITAN AREAS

Annual pay data are compiled from reports submitted by employers subject to State and Federal Unemployment Insurance (UI) programs covering 107.4 million workers in Michigan. Pay differences between areas reflect the varying composition of work, and other factors. Similarly, over-the-year pay changes may reflect shifts in these characteristics as well as changes in the level of average pay.

In 1992, Detroit replaced Flint to lead the 11 metropolitan areas in Michigan with an average annual pay level of $30,408 and was listed 18th out of the 318 metropolitan areas ranked for 1992. Flint recorded the second highest average annual pay of $29,672, followed by Ann Arbor at $28,714. Benton Harbor recorded the lowest average annual pay in the state with $23,401.

The percentage growth in average annual pay in Michigan's metropolitan areas was 5.1 percent, compared with 5.6 percent for metropolitan areas nationwide. Benton Harbor led the metropolitan areas in Michigan by percentage growth of average annual pay with an increase of 6.9 percent, and was ranked 25th among the nation's metropolitan areas. Muskegon had the second highest increase at 6.3 percent followed by Detroit with a 6.1 percent increase. Flint had the lowest percentage increase of 1.2 percent.

Source. Bureau of labor statistics, U.S. Department of Labor. November 1993.

AVERAGE ANNUAL PAY MICHIGAN AND METROPOLITAN AREAS 1991 AND 1992

Metropolitan Areas	Average Annual Pay 1991	1992	Percent Change
U.S. Metro Areas	$25,729	$27,173	5.6
Michigan	26,125	27,463	5.1
Ann Arbor	27,503	28,714	4.4
Battle Creek	24,743	25,969	5.0
Benton Harbor	21,882	23,401	6.9
Detroit	28,664	30,408	6.1
Flint	29,318	29,672	1.2
Grand Rapids	23,694	24,983	5.4
Jackson	23,935	24,653	3.0
Kalamazoo	25,170	26,143	3.9
Lansing	25,681	26,548	3.4
Muskegon	22,739	24,180	6.3
Saginaw-Bay-Midland	25,706	26,650	3.7

	Michigan (Data in Thousands) Nov 1993	Oct 1993	Nov 1992
Place of Residence			
Labor Force	4,670	4,693	4,635
Employment	4,366	4,389	4,295
Unemployment	305	303	340
Rate (Percent)	6.5	6.5	7.3
Place of Work			
Total Employment	4,048	4,027	3,996
Goods Producing	1,062	1,055	1,048
Const. & Mining	150	154	142
Manufacturing	912	901	906
Durable Goods	675	664	673
Primary Metals	37	37	36
Fabricated Metals	119	117	116
Trans. Equip.	279	271	284
Nondurable Goods	237	237	233
Food & Kindred	45	46	45
Other Nondurable	192	191	188
Service Producing	2,987	2,972	2,948
Tran. Comm. Util.	156	156	156
Wholesale Trade	197	198	200
Retail Trade	758	746	748
General Merch.	128	119	126
Eating & Drinking	262	263	259
Fin. Ins. Real Est.	187	185	187
Finance	87	86	86
Services	1,024	1,025	988
Business Services	207	205	195
Health Services	336	335	327
Other Services	481	484	466
Government	665	662	670
Federal	57	57	57
State	173	174	174
Local	436	431	438
Labor Disputes	0.1	3.6	0.2

Civilian Labor Force and Wage & Salary Estimates

	Ann Arbor			Battle Creek			Benton Harbor		
	Nov 1993	Oct 1993	Nov 1992	Nov 1993	Oct 1993	Nov 1992	Nov 1993	Oct 1993	Nov 1992
Place of Residence									
Labor Force	164,800	165,500	167,700	66,700	66,900	65,700	79,500	80,300	78,500
Employment	158,900	159,600	160,800	62,500	62,700	61,300	73,800	74,600	72,500
Unemployment	5,900	5,900	6,900	4,200	4,300	4,400	5,700	5,700	6,000
Rate (Percent)	3.6	3.6	4.1	6.3	6.4	6.7	7.2	7.1	7.7
Place of Work									
Total Employment	180,600	180,000	182,800	62,400	62,000	61,300	68,100	68,300	67,400
Construction & Mining	4,200	4,300	3,700	2,100	2,200	2,000	1,900	2,000	1,900
Manufacturing	34,700	34,400	37,400	16,600	16,600	16,400	20,100	20,000	20,200
Tran., Comm. & Utilities	3,800	3,800	4,200	2,000	2,000	2,000	3,000	3,000	2,900
Wholesale Trade	4,700	4,700	5,100	1,700	1,700	1,700	2,200	2,200	2,200
Retail Trade	27,200	26,600	27,100	12,000	11,800	11,500	12,200	12,200	11,900
Fin., Ins. & Real Estate	5,000	5,000	4,900	3,100	3,100	3,100	2,700	2,700	2,600
Services	40,200	40,500	39,600	13,300	13,200	13,000	16,600	16,800	16,200
Government	60,800	60,700	60,800	11,500	11,500	11,600	9,400	9,500	9,500
Labor Disputes	0	0	0	0	0	0	0	0	0

	Jackson			Kalamazoo			Lansing		
	Nov 1993	Oct 1993	Nov 1992	Nov 1993	Oct 1993	Nov 1992	Nov 1993	Oct 1993	Nov 1992
Place of Residence									
Labor Force	66,800	67,300	66,000	125,100	125,400	124,200	243,900	245,300	243,400
Employment	62,000	62,400	60,600	120,300	120,600	118,300	232,700	234,100	231,200
Unemployment	4,800	4,900	5,500	4,800	4,900	5,900	11,100	11,200	12,200
Rate (Percent)	7.2	7.3	8.3	3.9	3.9	4.7	4.6	4.5	5.0
Place of Work									
Total Employment	55,800	55,700	54,600	119,800	119,100	118,100	219,200	218,700	218,800
Construction & Mining	1,700	1,700	1,600	4,400	4,400	4,300	6,300	6,600	6,300
Manufacturing	12,500	12,400	12,100	27,600	27,500	27,900	28,600	28,300	29,200
Tran., Comm. & Utilities	3,600	3,600	3,500	3,200	3,100	3,100	6,600	6,600	6,500
Wholesale Trade	2,200	2,200	2,200	4,400	4,400	4,400	8,800	8,600	8,400
Retail Trade	11,900	11,700	11,500	23,100	22,400	22,300	40,500	39,700	40,100
Fin., Ins. & Real Estate	1,600	1,700	1,800	6,600	6,500	6,400	12,500	12,500	12,300
Services	11,900	12,200	11,500	30,900	31,000	30,200	46,800	47,300	44,500
Government	10,300	10,300	10,400	19,700	19,700	19,600	69,200	69,200	71,400
Labor Disputes	0	0	0	0	0	0	0	200	0

Civilian Labor Force and Wage & Salary Estimates

	Detroit (Data in Thousands)			Flint			Grand Rapids		
	Nov 1993	Oct 1993	Nov 1992	Nov 1993	Oct 1993	Nov 1992	Nov 1993	Oct 1993	Nov 1992
Place of Residence									
Labor Force	2,169	2,169	2,157	181,100	182,500	182,800	403,000	403,800	396,400
Employment	2,029	2,026	1,995	164,200	164,500	164,900	383,200	385,000	373,800
Unemployment	140	143	162	16,800	18,000	17,900	19,800	18,800	22,500
Rate (Percent)	6.5	6.6	7.5	9.3	9.9	9.8	4.9	4.7	5.7
Place of Work									
Total Employment	1,937	1,920	1,910	165,500	164,500	166,800	380,500	379,100	372,000
Construction & Mining	62	64	60	5,500	5,500	5,000	16,400	16,700	15,600
Manufacturing	436	427	424	45,000	44,800	47,000	103,500	103,000	101,300
Tran., Comm. & Utilities	89	90	87	4,500	4,400	4,800	13,900	13,800	13,300
Wholesale Trade	110	111	113	7,000	7,000	7,400	28,100	28,100	27,700
Retail Trade	353	347	348	33,000	32,200	33,200	70,300	69,300	69,900
Fin., Ins. & Real Estate	105	102	107	6,000	6,000	5,800	17,200	17,100	16,500
Services	538	540	526	40,500	40,800	39,000	92,400	92,700	89,200
Government	243	240	245	24,000	23,700	24,600	38,700	38,500	38,400
Labor Disputes	0	3.2	0	0	0	0	0	200	0

	Muskegon			Saginaw - Bay - Midland			Upper Peninsula		
	Nov 1993	Oct 1993	Nov 1992	Nov 1993	Oct 1993	Nov 1992	Nov 1993	Oct 1993	Nov 1992
Place of Residence									
Labor Force	65,900	66,700	66,200	191,700	193,300	190,200	150,600	153,500	147,800
Employment	59,700	60,300	59,300	179,600	180,900	177,600	137,200	142,000	134,200
Unemployment	6,100	6,400	6,900	12,100	12,400	12,700	13,400	11,400	13,700
Rate (Percent)	9.3	9.6	10.4	6.3	6.4	6.7	8.9	7.4	9.2
Place of Work									
Total Employment	56,900	56,900	56,600	167,800	167,600	166,600	118,500	121,000	116,300
Construction & Mining	2,000	2,200	1,900	8,600	8,900	7,500	8,100	8,600	7,900
Manufacturing	14,800	14,700	14,900	41,700	41,900	43,000	15,000	15,100	15,200
Tran., Comm. & Utilities	2,200	2,200	2,400	6,300	6,400	6,400	5,400	5,600	5,400
Wholesale Trade	2,200	2,200	2,200	5,800	5,800	6,000	3,200	3,200	3,100
Retail Trade	11,300	11,200	11,400	36,900	36,000	36,200	24,400	24,900	24,000
Fin., Ins. & Real Estate	1,800	1,800	1,800	6,200	6,100	5,900	4,200	4,200	4,200
Services	12,800	13,100	12,400	40,800	40,900	39,600	23,400	24,600	21,900
Government	9,700	9,500	9,600	21,600	21,500	22,000	34,800	34,800	34,500
Labor Disputes	0	0	0	0	0	0	0	0	0

MAJOR LABOR MARKET AREAS

UNEMPLOYMENT RATES DECLINE IN SIX METROPOLITAN AREAS

Most of Michigan's major labor market areas reported minor changes in their jobless rates during November. Unemployment rates fell in six areas - Battle Creek, Detroit, Flint, Jackson, Muskegon and Saginaw, and remained unchanged in two, Ann Arbor and Kalamazoo. November work force and employment totals declined seasonally in most areas, as warm-weather industries such as construction and tourism continued closing operations with the approach of winter. Some of these losses were offset by workers who found employment in the expanding retail trade and services industries, with the approach of the holiday season.

Among the state's major labor market areas, Ann Arbor continues to register the lowest unemployment rate at 3.6 percent, followed by Kalamazoo with 3.9 percent, while the Flint and Muskegon areas had the highest rate at 9.3 percent. The largest rate drop in November occurred in the Flint metropolitan area, where unemployment decreased to 9.3 percent from 9.9 percent in October. The decrease was due largely to worker recalls in the local automotive plants. Compared with a year ago, the unemployment rates continued to show a decline in all the major areas.

WAGE AND SALARY EMPLOYMENT CONTINUES TO ADVANCE

Total November nonfarm payroll employment rose in nine of the 12 major labor market areas, two declined and one remained unchanged. The Upper Peninsula recorded the only significant decline, caused by seasonal layoffs in the tourism, amusement and recreational industries. Among the major areas, Detroit experienced the largest percentage increase, 0.9 percent, followed by Flint and Kalamazoo, both with 0.6 percent. Most areas showed seasonal gains in their service producing industries, as many retail businesses continued to expand their staff in preparation for the holiday season. The Detroit area also experienced employment growth in its goods producing industries, as local auto plants recalled workers who were on temporary lay-off in October.

During November, the average workweek in the manufacturing industries advanced in eight major metropolitan areas. The gains were due to increases in both the durable and the nondurable goods industries. Average hourly earnings moved up in nine of the metropolitan statistical areas over the month, causing average weekly earnings in all areas but one to rise. The largest gains were reflected in Detroit and Saginaw with increases of $21.10 and $20.83 respectively.

MANUFACTURING HOURS AND EARNINGS
Major Labor Market Areas
October and November 1993

Area	Average Weekly Hours		Average Weekly Earnings		Average Hourly Earnings	
	Nov.	Oct.	Nov.	Oct.	Nov.	Oct.
Ann Arbor	44.5	44.2	754.72	751.84	16.96	17.01
Battle Creek	44.3	44.4	740.70	736.60	16.72	16.59
Benton Harbor	43.7	44.2	493.37	502.55	11.29	11.37
Detroit	46.0	45.4	782.46	761.36	17.01	16.77
Flint	45.3	45.0	940.88	928.80	20.77	20.64
Grand Rapids	43.1	42.7	558.14	547.84	12.95	12.83
Jackson	44.5	44.2	502.40	497.25	11.29	11.25
Kalamazoo	44.6	44.4	673.91	659.34	15.11	14.85
Lansing	41.3	41.4	745.88	745.20	18.06	18.00
Muskegon	42.5	41.5	526.15	515.43	12.38	12.42
Saginaw	42.7	42.9	773.30	752.47	18.11	17.54
Upper Peninsula	40.6	39.8	447.41	437.00	11.02	10.98

LABOR SURPLUS AREAS, OCTOBER 1993

Alcona County
Alger County
Alpena County
Antrim County
Arenac County
Baraga County
Battle Creek City
Bay City
Benzie County
Berrien County
Branch County
Burton City
Cass County
Charlevoix County
Cheboygan County
Chippewa County
Clare County
Clinton Township
Delta County
Detroit City
Dickinson County
Emmet County
Flint City
Gladwin County
Gogebic County
Grand Rapids City
Gratiot County
Highland Park City
Hillsdale County
Houghton County
Huron County
Inkster City
Ionia County
Iosco County
Iron County
Jackson City
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Kalamazoo City
Kalkaska County
Keweenaw County
Lake County
Lapeer County
Lenawee County
Luce County
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Macomb County Bal.
Madison Heights City
Manistee County
Marquette County
Mason County
Mecosta County
Menominee County
Midland County Bal.
Missaukee County
Monroe County
Montcalm County
Montmorency County
Mount Morris Township
Muskegon City
Muskegon County Bal.
Newaygo County
Oceana County
Ogemaw County
Ontonagon County
Osceola County
Otsego County
Pontiac City
Port Huron City
Presque Isle County
Roscommon County
Roseville City
Saginaw City
Sanilac County
Schoolcraft County
Shiawassee County
St. Clair County Bal.
St. Joseph County
Tuscola County
Van Buren County
Warren City
Wexford County

IMPORTANT NOTICE: The Department of Labor issues the Labor Surplus Area listings on fiscal year basis. The listings become effective on October 1st and stay in effect through the following September 30th. Some significant changes were made in this year's listings. Seventeen areas were removed, and one added. The areas removed were: Barry County, Bay County Bal., Calhoun County Bal., Clinton County, East Detroit City, Ferndale city, Flint Township, Genesee County Bal., Grand Traverse County, Lansing City, Leelanau County, Lincoln Park City, Saginaw County Bal., Shelby Township, Taylor City, Waterford Township, Yipsilanti Township. The only area added was Kalamazoo City.

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